

DA Select Process: When a mobilized Officer elects to accept a DA Board promotion

Point of Contact

Division: Personnel Division (ARNG-HRP)

Description

ARNG mobilized Officers will be mandatorily considered for promotion when they meet minimum promotion service requirements prescribed for the zone of consideration. The DA Board convenes according to a published HRC schedule to determine select/non-select for all Officers within the zone of consideration. The purpose of the DA Select Process is to describe the steps taken when a DA Board select Officer identifies a new position and elects to accept a DA Board promotion. The election process is complete once ARNG-HRP-R Fed Rec Administrative Section publishes approved Federal Recognition orders. After the Federal Recognition Orders are cut, HRP-R Fed Rec Section monitors Officer status to ensure placement in new position within 180 if days if M-Day or 365 if AGR.

Regulations and Supporting Resources

[AR 135-155, Promotion of Commissioned Officers and Warrant Officers Other Than General Officers](#)

[Fed Rec System SOP](#)

[NGR 600-100, Commissioned Officers – Federal Recognition and Related Personnel Actions](#)

[NGB Policy Memo, Promotion of Mobilized Army National Guard Officers who are Selected for Promotion by a Department of the Army \(DA\) Mandatory Promotion Board](#)

Documents and Forms

[Board Select List](#)

[DA Form 2-1, Personnel Qualifications Record](#)

Delay Memo

GPFM-1791

Related Processes

[DA Select Maximum Time in Grade Process](#)

When a Mobilized Officer is in a maximum time in grade (TIG) situation

Systems

Federal Recognition (Fed Rec) Management System

The Federal Recognition Management System provides status and progress against all actions involved with officer promotions, branch transfers, name changes, interstate transfers, reserve transfers and withdrawal of Fed Rec requests. This information is used by commanders, Soldiers, and HR Professionals to determine eligibility and qualification for HR processes such as promotions. Fed Rec orders are processed based on State requests. The Fed Rec section at NGB serves as the ARNG POC and subject matter expert for inquiries pertaining to Federal Recognition matters.

[Force Management System Web Site \(FMS Web\)](#)

FMS Web is part of the U.S. Army Force Management Support Agency (USAFMSA). USAFMSA documents manpower and equipment requirements and authorizations for the Army. FMS Web documents include: TDA, TOW, MTOE, CTA, and JTA.

[Guard Knowledge Online \(GKO\)](#)

Guard Knowledge Online (GKO) is a Web portal that provides support functionality to the National Guard community. The primary role of GKO is a knowledge management tool for information sharing through the entire Army National Guard community, including document, file, and image libraries. The site provides check-in / check-out version control, change notification, and announcement posting. The GKO calendar can integrate with Microsoft Outlook to manage and track tasks and meetings. In addition, GKO allows for audience specific threaded discussion pages and easy survey creation.

MILPO Order System

MILPO Orders, a web-based application, automates the processing of personnel orders for the Army National Guard. MILPO Orders takes the order generation from an initial personnel action request (PAR) through review of the PAR to approval and publication of an order. Designated users can Initiate a Personnel Action Requests (PAR), Route, review, and update a PAR, approve a PAR and publish orders based on that PAR, keep records of manual orders in a consolidated orders log, maintain the orders log, and generate reports. After PARs are initiated, they are routed for review to the appropriate chain of command. The final review is by the Publisher, who can publish an order from the PAR if appropriate. These orders are included in the orders logs and reports maintained in MILPO Orders. In addition to PARs, MILPO Orders allows users to record information on certain manual orders, or orders that are not published through the software. These orders are assigned numbers in sequence with the application and information on the manual orders is included in daily orders logs and the consolidated orders log. MILPO Orders also provides the following reports: Daily Orders Report, PAR Status Report, Pending Transaction Report, Statistical Report, and Orders Log Report.

[Reserve Component Automation Systems \(RCAS\)](#)

The Project Directorate Reserve Component Automation Systems (PD RCAS) supports the Army National Guard (ARNG) and the United States Army Reserve (USAR) by providing standardized, sustainable, supported and secure automated information solutions that contribute to the increased readiness of the Reserve Component (RC). RCAS is an integrated suite of software products and automated information systems that significantly improve the ability of RC soldiers and units to accomplish day-to-day unit administration. RCAS has been serving the soldier since the 1990's through the development and sustainment of infrastructure, hardware and readiness software products and solutions.

[Standard Installation / Division Personnel System \(SIDPERS\)](#)

SIDPERS is a multi-command personnel management information system. SIDPERS supports the areas of strength accounting, personnel management, information retrieval, and external interfaces.

[Total Army Personnel Database-Guard \(TAPDB-G\)](#)

The Total Army Personnel Database – Guard (TAPDB-G) is a data repository system designed to serve as an archive for personnel information for all ARNG personnel (officer and enlisted). The system is responsible for pushing information fed

by Standard Installation/Division Personnel System (SIDPERS) transactions to the Integrated Total Army Personnel Database (ITAPDB).

23 SEP 10